

## Sample Career/Role Change Questions

*If you have an opportunity for a short meeting with someone in your dream role, think about what questions you could ask to help you understand (a) if this role is the right role to fit your unique needs and (b) what advice would be useful to obtain the role? Use this sample question list to develop your own list of questions you might ask to a professional already in a role of interest to you. You will need to personalize this list for each individual to whom you are speaking to be sure you ask them the questions most relevant to their role and experience. Be mindful of everyone's time and ensure you are prepared with your questions.*

### Questions About Background

- Can you tell me about your career path that led you to your current role?
- What educational experiences or coursework did you take to prepare you for your role?
- What work or volunteer experiences did you have that you find most useful to your current role?
- In your experience, do others in your role have similar work backgrounds?

### Questions About the Role

- What are your typical day-to-day activities in your current role?
- What are your favourite aspects of your role?
- What aspects did you find or do you find more challenging?
- How often do you use [skill X - e.g. *manage employees*] in your current role?
- Do you have opportunities in your current role to [interest X - e.g. *deliver presentations*]? If so, how often do these opportunities arise?
- Where do individuals in your role or similar roles progress to next in their careers? What do you see as the next logical step for your career having been successful in this role?

### Questions About Obtaining the Role

- If you could go back, what is one thing you would have done before obtaining this role which could have made for an easier transition (e.g. is there a work or educational experience you wish you had under your belt prior to starting this role)?

- What skills or experiences do you think are most relevant to highlight in my application for this role?
- Is there anyone you recommend I speak to who might have additional insight on this role?
- Are there resources about your role that would be helpful to understand more about the role / career path?